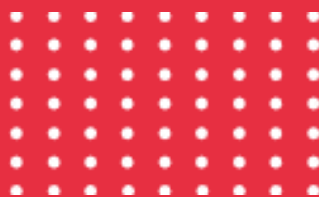


KEMENTERIAN SUMBER MANUSIA

“

# KERATAN AKHBAR KESUMA”

SABTU  
28 SEPTEMBER 2024





AHMAD ZAHID (tiga dari kanan) meletakkan tangan ke atas glob sebagai simbolik perasmian Gegar Jejak Kerjaya MYFutureJobs Orang Mahkota 2024 bersama Hawa di Kluang semalam.

## Dasar pendidikan tahfiz seimbang agama, duniawi **622 huffaz sambung bidang penerbangan**

Oleh MOHD. SHARKAWI LONDING

**KLUANG** – Usaha kerajaan melalui Dasar Pendidikan Tahfiz Negara (DPTN) yang memperkemas Sijil Tahfiz Malaysia 2.0, Sijil Perakuan Hafazan Bertahap (SPHB) dan Skim Pembiayaan Hafiz (SPH) membuahkan hasil apabila dapat melahirkan golongan hafazan al-Quran yang memiliki kelayakan profesional.

Timbalan Perdana Menteri, Datuk Seri Dr. Ahmad Zahid Hamidi berkata, buktinya pada tahun ini seramai 622 huffaz yang menghafal 30 Juzuk al-Quran telah mendapat tempat di Universiti Kuala Lumpur (UniKL) untuk mengikuti pengajian dalam bidang penerbangan awam.

“Mereka bukan hanya menjadi

juruteknik, malah turut dilatih menjadi jurutera penerbangan kapal terbang.

“Pihak Airbus dan Boeing telah menghantar peralatan dan tenaga pengajar ke fakulti Institut Teknologi Penerbangan UniKL dan ketika ini seramai 17 orang daripada huffaz itu telah menjadi jurutera dalam bidang penerbangan.

“Mereka bekerja di Airbus dan Boeing, ini saya bercakap bukan peringkat merancang tetapi kita telah lakukan dalam masa yang singkat kita telah melihat kejayaan ekosistem pendidikan baharu ini,” katanya.

Beliau berkata demikian ketika berucap dalam Perasmian Gegar Jejak Kerjaya MYFutureJobs Orang Mahkota 2024 bersa-

ma Majlis Hal Ehwal Wanita dan Keluarga UMNO Malaysia (Hawa) di sini semalam.

Hadir sama Menteri Besar Johor, Datuk Onn Hafiz Ghazi; Timbalan Menteri Sumber Manusia, Datuk Seri Abdul Rahman Mohamad dan Pengerusi Hawa, Tan Sri Shahrizat Abdul Jalil.

Ahmad Zahid berkata, kejayaan tersebut adalah hasil memperkasakan Program Eksplorasi TVET (Pendidikan dan Latihan Teknikal dan Vokasional) dan Tahfiz dalam sistem pendidikan negara.

Ujarnya, inisiatif berkenaan tidak lain dan tidak bukan demi pembangunan huffaz yang dapat menjadikan ilmu agama dengan kemahiran duniawi seimbang dalam kehidupan mereka.

14 INFOGRAPHICS STARBIZ 7 SATURDAY SEPTEMBER 28, 2024

# Key drivers of job changes



**COMPILED BY BK SIDHU**  
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DISSATISFACTION with work-life balance is the primary reason why people seek new job opportunities and in Malaysia, they prefer flexible work arrangements and a culture that respects personal time.

A lack of career growth opportunities comes a close second, particularly for younger generations (40%) who prioritise it more than their older counterparts (33%).

According to Randstad's recent

Employer Brand Research Report, Gen Z (29%) are more likely to move on quickly when they lose interest in their jobs.

The report also notes that compensation seems to play a more significant role for men, with 37% citing low pay amid rising living costs as a key motivator.

The survey attracted approximately 173,000 respondents and covered 6,084 companies worldwide, including 2,500 respondents from Malaysia.

It reveals that 45% of respondents in Malaysia consider themselves minorities at work, due to

factors such as ethnicity, nationality, religion, or disability.

Around 60% of respondents who identify as minorities reported facing career obstacles, and 19% of Gen Z respondents cited their religious beliefs as a reason for feeling like minorities.

Additionally, 31% of women in tech believe they do not receive equal pay for equal work.

The report highlights that artificial intelligence offers significant potential to boost worker efficiency and productivity, but there is a concerning gap in its adoption in Malaysia.

## Understand the gaps to strengthen your employer brand

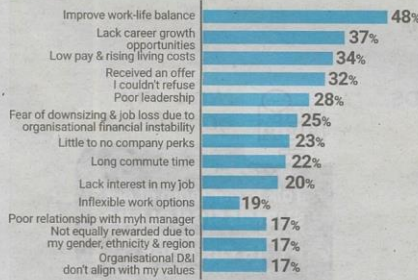
### Evaluation of current employer

1. Is conveniently located
2. Very good reputation
3. Financially healthy
4. Long-term job security
5. Pleasant work atmosphere
6. Work-life balance
7. Career progression
8. Interesting job content
9. Attractive salary & benefits
10. Gives back to society

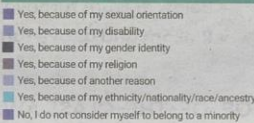
### Profile of ideal employer

1. Attractive salary & benefits
2. Work-life balance
3. Strong management
4. Career progression
5. Financial healthy
6. Equity
7. Pleasant work atmosphere
8. Good training
9. Job security
10. Very good reputation

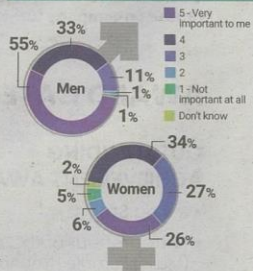
## Work-life balance and growth top reason why talent resign



## 45% of Malaysian consider themselves a minority at work



## Importance of re-skilling opportunities: genders



## Usage of artificial intelligence: Generations

To what extent are you using artificial intelligence at work today?

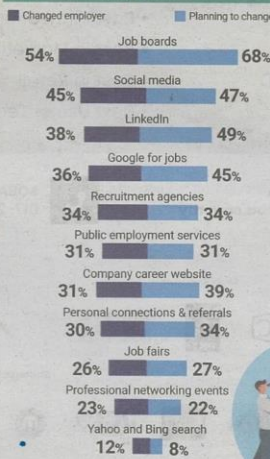
|                                 | Gen Zers % (1997-2012) | Millennials % (1981-1996) | Gen Xers % (1946-1964) | Baby boomers % (1945 or before) |
|---------------------------------|------------------------|---------------------------|------------------------|---------------------------------|
| I use AI every day in my work   | 12                     | 7                         | 3                      | 7                               |
| I use AI regularly              | 24                     | 18                        | 12                     | 7                               |
| I use AI every now and then     | 28                     | 31                        | 28                     | 13                              |
| I have used it only once        | 14                     | 10                        | 9                      | -                               |
| I have never used AI in my work | 19                     | 32                        | 42                     | 73                              |
| Don't know                      | 2                      | 3                         | 6                      | -                               |

## Impact of inflation: Generations

|  | Gen Zers % (1997-2012) | Millennials % (1981-1996) | Gen Xers % (1946-1964) | Baby boomers % (1945 or before) |
|--|------------------------|---------------------------|------------------------|---------------------------------|
| My salary raise completely covered the rising costs                  | 26                     | 12                        | 9                      | 18                              |
| My salary raise covered part of the rising costs                     | 33                     | 38                        | 31                     | 18                              |
| I received a one-time sum from my employer                           | 8                      | 11                        | 8                      | 9                               |
| My employer offered me vouchers to obtain specific products for free | 6                      | 6                         | 4                      | -                               |
| I did not receive any kind of support from my employer               | 23                     | 30                        | 45                     | 46                              |
| Don't know   | 4                      | 3                         | 3                      | 9                               |

Source: Randstad

## Digital platforms most popular among job-seeking talent



## Inflation bites (%)

1 in 3 in Malaysia didn't receive any kind of inflation compensation



The Stargraphics